



## STAFF PROFILE



**DEBBIE MOORE**  
Support Coordinator

Debbie joined the Foundation's Team in November of 2025. She graduated from Ouachita Baptist University in 1974 with a degree in Physical Education and received a degree in Christian Education and Missiology from Southwestern Baptist Theological Seminary in 1978. She worked with Arkansas WMU from 1979-1982 and again from 2007-2016. Debbie served as a missionary with the IMB from 1982-2007 with a three-year break stateside from 1999-2002 serving with Arkansas WMU. She most recently retired from her role as the Arkansas WMU Executive Director where she served from 2017-2025. She enjoys golf, traveling, the Arkansas Razorbacks, and Muslim women outreach.

### FOUNDATION TEAM

Bobby Thomas, *President/CEO*  
Eric Davis, *Treasurer/COO*  
Dillon McClain, *Vice President/Attorney*  
Curt Tucker, *Investment/Admin Director*  
Jacqueline Bolding, *Finance/Operations Director*  
Joy Estes, *Executive Coordinator*  
Jackson Muse, *Finance Coordinator*  
Holly Bailey, *Ministry/Finance Assistant*  
Debbie Moore, *Support Coordinator*  
Heather Skinner, *Administrative Assistant*  
Barri Bridges, *Scholarship Administrator*

### BOARD OF DIRECTORS

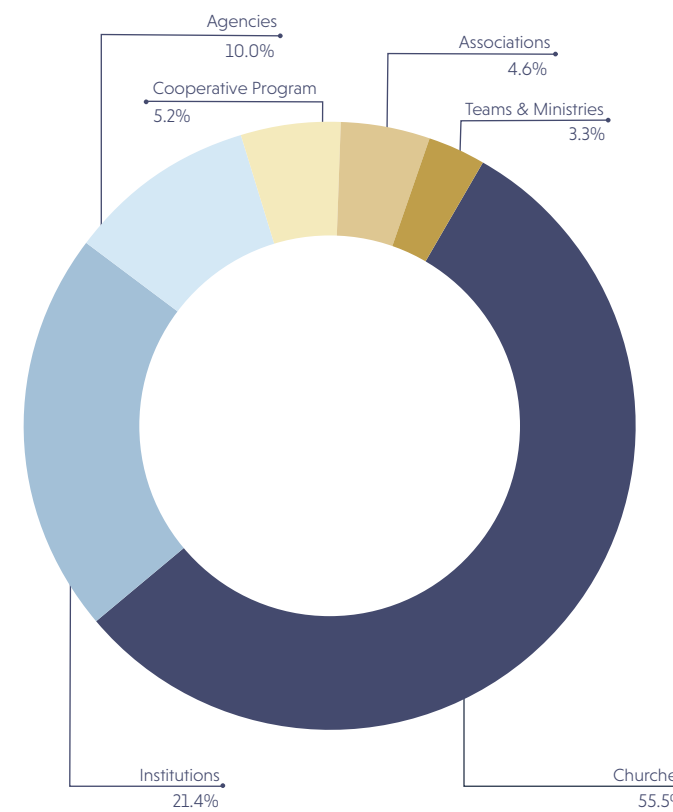
Aaron Andrews, *Walnut Ridge*    Jay Shell, *Batesville*  
Mark Conine, *Little Rock*    Matthew Shepherd, *El Dorado*  
Mark Dance, *Conway\**    Matt Stewart, *Clinton*  
Natalie Johnson, *Maumelle*    Jeff Thompson, *Fort Smith*  
Laramie LeQuieu, *Paragould\**    Thomas Vaughan, *Little Rock*  
Ben Mayes, *Rogers\**    Larry Walker, *Russellville*  
John McMorran, *Little Rock*    Donny White, *Sparkman*  
Bill Panneck, *Jonesboro\**    Chester Witherspoon, *Marion*  
Jordan Sharp, *Pea Ridge*    Sarah Young, *Cabot*  
*\*Advisory Director*



# COMPASS

2026 SPRING NEWSLETTER

## 2025 SUMMARY OF DISTRIBUTIONS



### ARKANSAS BAPTIST STATE CONVENTION

Cooperative Program	1,413,983
Teams & Ministries	882,527
Churches	15,048,288
Associations	1,238,235
Agencies	2,704,225
Institutions	5,783,558
<b>SUB-TOTAL ABSC</b>	<b>27,070,816</b>

### SOUTHERN BAPTIST CONVENTION

International Mission Board	786,095
North American Mission Board	415,007
Colleges & Seminaries	882,756
Other SBC	189,980
<b>SUB-TOTAL SBC</b>	<b>2,273,838</b>

<b>OTHER MINISTRIES/CHARITIES</b>	<b>2,887,822</b>
<b>LIFE INCOME ARRANGEMENTS</b>	<b>1,813,920</b>
<b>GRANTOR REVOCABLE TRUSTS</b>	<b>2,871,067</b>

<b>GRAND TOTAL</b>	<b>\$36,917,463</b>
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PUBLICATION NOTES

Compass is intended only for general, informational purposes and does not constitute legal or investment advice. The reader should consult qualified legal and/or tax counsel to determine how laws apply to specific situations.

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## 2026-2027 SCHOLARSHIP AWARDS

*41 Board approved scholarships  
awarded for 2026-2027 school year.*

### 18 Eloise Harper Keen Balmer Scholarships: \$2,000

Available for students attending Ouachita Baptist University with preference given to those preparing for a career in the fields of engineering or medicine.

### 1 Virginia Blakemore Scholarship: \$1,000

Available for students attending one of the Southern Baptist seminaries, Ouachita Baptist University, or Williams Baptist University and must be preparing for foreign mission work.

### 1 Jimmy Dale Brock Memorial Scholarship: \$1,000

Available for students from Crawford or Sebastian County who are attending the University of Arkansas at Fort Smith.

### 1 Adele Browning Scholarship: \$1,000

Available for needy students attending Ouachita Baptist University.

### 6 Robin Leigh Davidson Causey Music Therapy Scholarships: \$2,000

Available for students pursuing a degree in music who intend to use it for ministry.

### 1 David Bond "Heart of a Servant" Scholarship: \$2,000

Available for Arkansas Baptist students attending or planning to attend Ouachita Baptist University, who are pursuing a vocation in Music Education or Christian Studies.

### 5 Grace Fellowship Scholarships: \$2,000

Available for an orphaned or abandoned and neglected student/prospective student at Ouachita Baptist University or Williams Baptist University who is preparing for a Christian vocation.

### 3 Medical Missions Scholarships: \$2,000

Available for Arkansas Baptists students attending college, seminary, or medical school if they are preparing for Southern Baptist medical missionary service.

### 3 Suttle Seminary Scholarships: \$1,000

Available for Arkansas Baptists students attending one of the Southern Baptist seminaries.

### 1 Robert L. & Joanne S. Westbrook Scholarship Fund: \$1,000

Available for students from Magnolia, Arkansas attending Ouachita Baptist University or Baylor University.

### 1 First Baptist El Dorado Ouachita Scholarship: \$1,000

Available for Arkansas Baptist students attending or planning to attend Ouachita Baptist University, with preference given to students from First Baptist Church in El Dorado, Arkansas.

## ESTATE PLANNING

The Foundation offers free estate planning for Arkansas Baptists employed by or retired from denominational service and free drafts of estate planning documents for laypersons who would like to leave at least ten percent (10%) of their estate to their church or favorite ministry. Those in denominational service includes any employee of your church, ministry, agency, or institution of the Arkansas Baptist State Convention. These services include documents such as:

- Revocable/Living Trusts
- Last Will and Testaments
- Durable Power of Attorneys for Management of Property and Personal Affairs
- Health Care Directives including Durable Power of Attorney for Health Care and Living Wills
- Deeds and other supporting documents to transfer your assets to your trust or loved ones
- Charitable Split Interest gifts such as charitable gift annuities, charitable remainder trusts, or charitable lead trusts
- Charitable Giving Funds

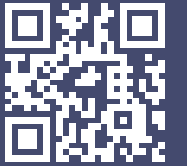
So if you or someone you know is an employee of a church, ministry, agency or institution of the Arkansas Baptist State Convention, please fill out the form using the steps on the right.

## UPCOMING EVENTS

- **Church Administration Workshop**  
July 30, 2026  
10 Remington Drive, Little Rock, AR 72204
- **Retirement & Estate Planning Workshop**  
October 19, 2026  
Rogers, AR at ABSC Annual Meeting

For more information on upcoming workshops, follow us on social media or visit [abf.org/events](https://abf.org/events).

## start ON YOUR ESTATE PLAN



### 01

#### Legacy Form

Fill out the form at [abf.org/legacy](https://abf.org/legacy) or scan the qr code to begin the estate planning process. List any questions or concerns you have about your estate plan, if any.

### 02

#### Waiver

We will send a waiver for you to sign indicating that you have requested the Foundation to draft these documents.

### 03

#### Receive & Review Drafts

Once we have received the signed waiver we will draft and send your documents for your review.

### 04

#### Next Steps

After your review of the drafted documents and any resulting changes made, contact us for the next steps to complete your estate plan.